



# CITY OF BROOKSVILLE

## JOB DESCRIPTION

**POSITION TITLE: Stormwater Technician**  
**DEPARTMENT: Public Works**  
**DIVISION: Streets and Drainage**  
**SUPERVISED BY: Streets Supervisor or Operations Manager**

**JOB SUMMARY/OVERVIEW OF THE POSITION:** Under general supervision, the Stormwater Technician performs entry-level tasks related to the installation, maintenance, inspection, cleaning, and repair of open and closed stormwater conveyance systems, streets, curbs, gutters, and related infrastructure. Work requires use of hand and power tools, light and heavy equipment, and adherence to safety standards. The position may involve maneuvering through vegetated or confined areas and performing physically demanding tasks. This position is designated as essential personnel and will be required to work during emergency operations, including severe weather events and natural disasters. Employees must participate in emergency preparedness and response activities, and complete required NIMS (National Incident Management System) training as directed.

### **ESSENTIAL JOB FUNCTIONS:**

- Assist with the inspection of stormwater Best Management Practices (BMPs) and system components.
- Participate in installation, maintenance, cleaning, inspection, and repair of stormwater systems; perform hands-on tasks requiring limited technical skill.
- Remove dirt, concrete, asphalt, and other materials; dig trenches and lay pipes.
- Repair or replace broken or leaking gravity storm sewer lines, subdrains, and manholes; assist in inspections of structural components.
- Load, stack, organize, and transport pipe; operate air hammers, chop saws, chain saws, weed eaters, concrete mixers, and other equipment.
- Maintain stormwater inlets, headwalls, ditches, creeks, ponds, and lakes; remove debris and vegetation.
- Perform routine maintenance in warehouse and equipment yard; ensure all equipment is operational and report unsafe or irreparable equipment.
- Read and interpret repair and construction plans; use GIS, atlases, and Diamond Maps to locate stormwater structures.
- Wear and use proper personal protective equipment (PPE); adhere to safety standards and protocols.
- Assist in compliance and enforcement of stormwater management programs and ordinances.
- Investigate and assist in eliminating illicit discharges and illegal dumping.
- Perform other related duties as assigned.

**KNOWLEDGE, SKILLS AND ABILITIES:**

- Knowledge of general stormwater maintenance, construction materials, and departmental protocols.
- Ability to read and interpret manuals, plans, atlases, and construction specifications.
- Ability to apply basic principles of civil engineering, including reading and comprehending structural design drawings.
- Skill in operating common hand and power tools, motorized equipment, and vehicles.
- Ability to perform basic mathematical calculations accurately and efficiently.
- Ability to establish and maintain effective working relationships and deal tactfully with the public.
- General computer proficiency for data entry and reporting.
- Ability to maneuver through stormwater management and drainage facilities, including heavily vegetated areas.
- Ability to perform physically demanding tasks, including lifting up to 50 lbs, climbing, balancing, stooping, reaching, standing, walking, pushing, and pulling.

**PHYSICAL SKILLS:**

- Frequent sitting, standing, stretching, reaching, bending, squatting, walking, and handling objects (up to 55 lbs).
- Occasional pushing, pulling, kneeling, climbing, balancing, and medium lifting/carrying (up to 30 lbs).
- Use of hands, arms, fingers, and voice for typing, talking, and operating office equipment.
- Good eyesight and hearing (corrective devices acceptable).
- Equipment used: personal computer, telephone, copier, fax, calculator, and other small office devices.

**EDUCATION, TRAINING AND EXPERIENCE:**

- High School Diploma or GED required; Associate's degree preferred.
- Minimum of one (1) year experience in stormwater maintenance, watershed management, water quality monitoring, or equivalent training/experience.
- An equivalent combination of education, training, and experience may be considered.

**LICENSES, CERTIFICATIONS OR REGISTRATIONS:**

- Valid Florida driver's license and insurable by the City's insurance.
- Within six (6) months of hire: obtain Florida Department of Environmental Protection (FDEP) Sediment and Erosion Control Certification.
- Within one (1) year of hire: obtain Florida Stormwater Association (FSA) Level I or Florida Water and Pollution Control Operators Association (FWPCOA) Stormwater Class C Certification.

**ADA STATEMENT:** *A qualified employee or applicant with a disability may be afforded a reasonable accommodation to perform the essential job functions of a position in compliance with the Americans with Disabilities Act.*

**DRUG-FREE WORKPLACE:** *City of Brooksville is a drug-free workplace in accordance with Federal and Florida law.*

**VETERANS' PREFERENCE:** *Under Section 295.07, F.S., Chapter SSA-7, City of Brooksville provides to Veterans, that preference in appointment will be given to preference-eligible applicants.*

**HR INFORMATION**

**REVISION DATE: 10/2025**

**FLSA STATUS: Non-Exempt**

**PAY GRADE: See current pay scale**