



CITY OF BROOKSVILLE

JOB DESCRIPTION

POSITION TITLE: Stormwater Equipment Operator II
DEPARTMENT: Public Works
DIVISION: Streets and Drainage
SUPERVISED BY: Streets Supervisor or Operations Manager

JOB SUMMARY/OVERVIEW OF THE POSITION: This position requires skilled work in the operation of heavy, complex equipment for stormwater maintenance, roadway repair, drainage construction, and underground utility work. Work involves responsibility for the safe and efficient operation of assigned equipment in excavation, grading, and maintenance of stormwater infrastructure. This position is designated as essential personnel and will be required to work during emergency operations, including severe weather events and natural disasters. Employees must participate in emergency preparedness and response activities, and complete required NIMS (National Incident Management System) training as directed. May lead the Stormwater Equipment Operator I and Technician(s).

ESSENTIAL JOB FUNCTIONS:

- Operate a wide variety of heavy construction and maintenance equipment including backhoes, excavators, loaders, graders, dump trucks, and tractors.
- Perform excavation of roads, ditches, drainage structures, and waterways.
- Perform manual work associated with equipment operation when necessary.
- Inspect, clean, and perform minor maintenance and repairs on assigned equipment.
- Assist other City departments with projects as needed.
- Operate lift equipment for installation of stormwater and street equipment.
- Work safely, diligently, and responsibly at completing assignments.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of general stormwater maintenance, construction materials, and departmental protocols.
- Ability to read and interpret manuals, plans, atlases, and construction specifications.
- Ability to apply basic principles of civil engineering, including reading and comprehending structural design drawings.
- Skill in operating common hand and power tools, motorized equipment, and vehicles.
- Ability to perform basic mathematical calculations accurately and efficiently.
- Ability to establish and maintain effective working relationships and deal tactfully with the public.
- General computer proficiency for data entry and reporting.
- Ability to maneuver through stormwater management and drainage facilities, including heavily vegetated areas.
- Ability to perform physically demanding tasks, including lifting up to 50 lbs, climbing, balancing, stooping, reaching, standing, walking, pushing, and pulling.

PHYSICAL SKILLS:

- Frequent sitting, standing, stretching, reaching, bending, squatting, walking, and handling objects (up to 55 lbs).
- Occasional pushing, pulling, kneeling, climbing, balancing, and medium lifting/carrying (up to 30 lbs).
- Use of hands, arms, fingers, and voice for typing, talking, and operating office equipment.
- Good eyesight and hearing (corrective devices acceptable).
- Equipment used: personal computer, telephone, copier, fax, calculator, and other small office devices.

EDUCATION, TRAINING AND EXPERIENCE:

- Education: High School Diploma or GED equivalency.
- Experience: Two (2) or more years of experience in general maintenance, construction, or equipment operation.

LICENSES, CERTIFICATIONS OR REGISTRATIONS:

- Valid Florida driver's license and insurable by the City's insurance. CDL, required within one year of hire.
- Within six (6) months of hire: obtain Florida Department of Environmental Protection (FDEP) Sediment and Erosion Control Certification.
- Florida Stormwater Association (FSA) Level I or Florida Water and Pollution Control Operators Association (FWPCOA) Stormwater Class C Certification.
- Must possess or obtain within six (6) months of hire: *Stormwater Management Inspector Certification*.

ADA STATEMENT: *A qualified employee or applicant with a disability may be afforded a reasonable accommodation to perform the essential job functions of a position in compliance with the Americans with Disabilities Act.*

DRUG-FREE WORKPLACE: *City of Brooksville is a drug-free workplace in accordance with Federal and Florida law.*

VETERANS' PREFERENCE: *Under Section 295.07, F.S., Chapter SSA-7, City of Brooksville provides to Veterans, that preference in appointment will be given to preference-eligible applicants.*

HR INFORMATION

REVISION DATE: 10/2025

FLSA STATUS: Non-Exempt

PAY GRADE: See current pay scale