



CITY OF BROOKSVILLE

JOB DESCRIPTION

POSITION TITLE: Stormwater Equipment Operator I
DEPARTMENT: Public Works
DIVISION: Streets and Drainage
SUPERVISED BY: Streets Supervisor or Operations Manager

JOB SUMMARY/OVERVIEW OF THE POSITION: This position involves entry-level work in the safe and efficient operation of light to moderately complex equipment used in stormwater maintenance, road and drainage repair, and related public works projects. Work includes assisting with excavation, ditch and drainage maintenance, debris removal, and supporting infrastructure operations. This position is designated as essential personnel and will be required to work during emergency operations, including severe weather events and natural disasters. Employees must participate in emergency preparedness and response activities, and complete required NIMS (National Incident Management System) training as directed. May report to Stormwater Equipment Operator II.

ESSENTIAL JOB FUNCTIONS:

- Operate light and moderately complex equipment such as small tractors, mowers, utility vehicles, and light trucks.
- Assist in the operation of heavy equipment (backhoes, loaders, excavators) under close supervision.
- Perform manual labor related to drainage and roadway maintenance, including shoveling, raking, grading, and debris removal.
- Maintain and clean assigned equipment; report needed repairs.
- Assist other departments with related projects as required.
- Work safely, diligently, and responsibly in completing assignments.

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of general stormwater maintenance, construction materials, and departmental protocols.
- Ability to read and interpret manuals, plans, atlases, and construction specifications.
- Ability to apply basic principles of civil engineering, including reading and comprehending structural design drawings.
- Skill in operating common hand and power tools, motorized equipment, and vehicles.
- Ability to perform basic mathematical calculations accurately and efficiently.
- Ability to establish and maintain effective working relationships and deal tactfully with the public.
- General computer proficiency for data entry and reporting.
- Ability to maneuver through stormwater management and drainage facilities, including heavily vegetated areas.
- Ability to perform physically demanding tasks, including lifting up to 50 lbs, climbing, balancing, stooping, reaching, standing, walking, pushing, and pulling.

PHYSICAL SKILLS:

- Frequent sitting, standing, stretching, reaching, bending, squatting, walking, and handling objects (up to 55 lbs).
- Occasional pushing, pulling, kneeling, climbing, balancing, and medium lifting/carrying (up to 30 lbs).
- Use of hands, arms, fingers, and voice for typing, talking, and operating office equipment.
- Good eyesight and hearing (corrective devices acceptable).
- Equipment used: personal computer, telephone, copier, fax, calculator, and other small office devices.

EDUCATION, TRAINING AND EXPERIENCE:

- Education: High School Diploma or GED equivalency.
Experience: Six (6) months to one (1) year of experience in general maintenance, construction, or equipment operation preferred.

LICENSES, CERTIFICATIONS OR REGISTRATIONS:

- Valid Florida driver’s license and insurable by the City’s insurance. CDL, preferred.
- Within six (6) months of hire: obtain Florida Department of Environmental Protection (FDEP) Sediment and Erosion Control Certification.
- Within one (1) year of hire: obtain Florida Stormwater Association (FSA) Level I or Florida Water and Pollution Control Operators Association (FWPCOA) Stormwater Class C Certification.

***ADA STATEMENT:** A qualified employee or applicant with a disability may be afforded a reasonable accommodation to perform the essential job functions of a position in compliance with the Americans with Disabilities Act.*

***DRUG-FREE WORKPLACE:** City of Brooksville is a drug-free workplace in accordance with Federal and Florida law.*

***VETERANS' PREFERENCE:** Under Section 295.07, F.S., Chapter SSA-7, City of Brooksville provides to Veterans, that preference in appointment will be given to preference-eligible applicants.*

HR INFORMATION

REVISION DATE: 10/2025

FLSA STATUS: Non-Exempt
PAY GRADE: See current pay scale