



**CITY OF BROOKSVILLE**  
**JOB DESCRIPTION**

**POSITION TITLE: Solid Waste Operator II**  
**DEPARTMENT: Public Works**  
**DIVISION: Sanitation**  
**SUPERVISED BY: Sanitation Manager**

**JOB SUMMARY/OVERVIEW OF THE POSITION:**

Solid Waste Operator II is a skilled position responsible for the collection and transportation of solid waste and recyclables using multiple types of collection vehicles. Employees independently operate equipment, perform routine maintenance, and may serve as a lead worker on collection routes. This position is designated as essential personnel and will be required to work during emergency operations, including severe weather events and natural disasters. Employees must participate in emergency preparedness and response activities, and complete required NIMS (National Incident Management System) training as directed.

**ESSENTIAL JOB FUNCTIONS:**

- Safely operate at least three types of collection vehicles (rear-loader garbage truck, boom truck, recycle truck, container delivery vehicle, or street sweeper).
- Lead a small crew, ensuring job site safety, vehicle maintenance and productivity.
- Perform daily and weekly equipment safety checks, cleaning, lubrication, and basic repairs.
- Ensure efficient collection service before/after holidays or special events.
- Maintain accurate records of vehicle operation and service activities.
- Provide direction to Solid Waste Attendants and/or Collectors.
- Assist in manual waste collection (picking up garbage can, waste, etc.)
- Perform other related duties as assigned.

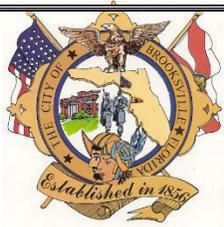
**KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge of safe operation of heavy trucks (60,000 lbs. GVW or more).
- Knowledge of safety rules, hazards, and protective equipment.
- Skill in operation and care of assigned equipment.
- Ability to lead a crew and maintain job site safety.
- Ability to work independently and use sound judgment.
- Ability to work in adverse weather conditions.
- Ability to interact courteously with the public.

**MINIMUM REQUIREMENTS LISTED AS FOLLOWS:**

**PHYSICAL SKILLS:**

- Use of both hands with the majority of fingers.
- Vision of 20/40 in at least one eye.
- Ability to hear, understand, and verbally communicate in English (corrective devices acceptable).



- Motor skills to operate equipment, climb, crawl, stoop, and perform physically demanding tasks.
- Ability to lift and carry up to 70 pounds.

**EDUCATION, TRAINING AND EXPERIENCE:**

- High School Diploma or GED.
- At least 3 years of experience operating heavy equipment and performing related maintenance.

**CERTIFICATIONS, TRAINING, SPECIAL REQUIREMENTS:** Valid Florida CDL Class B with acceptable driving record. Driving record must meet or exceed City driving standards.

**ADA STATEMENT:** *A qualified employee or applicant with a disability may be afforded a reasonable accommodation to perform the essential job functions of a position in compliance with the Americans with Disabilities Act.*

**DRUG-FREE WORKPLACE:** *City of Brooksville is a drug-free workplace in accordance with Federal and Florida law.*

**VETERANS' PREFERENCE:** *Under Section 295.07, F.S., Chapter SSA-7, City of Brooksville provides to Veterans, that preference in appointment will be given to preference-eligible applicants.*

**HR INFORMATION**

**REVISION DATE: 10/2025**

**FLSA STATUS: Non-Exempt**

**PAY GRADE: SEE CURRENT PAY GRADE SCALE**