



**CITY OF BROOKSVILLE  
JOB DESCRIPTION**

**POSITION TITLE: Solid Waste Operator I  
DEPARTMENT: Public Works  
DIVISION: Sanitation  
SUPERVISED BY: Sanitation Manager**

**JOB SUMMARY/OVERVIEW OF THE POSITION:**

Solid Waste Operator I is an entry-level position responsible for the safe and efficient collection of solid waste and/or recyclable materials. Employees operate assigned vehicles under supervision, assist with loading, and perform routine equipment checks. This role focuses on developing proficiency in vehicle operation and safe work practices. Work schedules may vary and include nights, weekends, holidays, and emergency call-outs. This position is designated as essential personnel and will be required to work during emergency operations, including severe weather events and natural disasters. Employees must participate in emergency preparedness and response activities, and complete required NIMS (National Incident Management System) training as directed.

**ESSENTIAL JOB FUNCTIONS:**

- Operate one type of collection vehicle (rear-loader garbage truck, recycle truck, or container delivery vehicle).
- Assist crew with lifting, loading, and transporting household trash and recyclable materials.
- Perform daily safety checks, cleaning, lubrication, and basic maintenance.
- Follow proper safety protocols and ensure worksite safety.
- Report issues or concerns to supervisor.
- Provide courteous customer service to residents.
- Perform other duties as directed by the City.

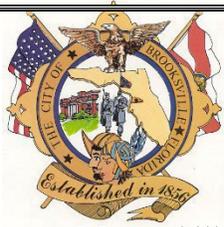
**KNOWLEDGE, SKILLS, AND ABILITIES**

- Basic knowledge of solid waste collection practices and safety.
- Skill in safe vehicle operation (under supervision).
- Ability to repetitively lift up to 70 lbs.
- Ability to follow instructions and complete assignments timely.
- Ability to work cooperatively in a team.
- The job description does not constitute an employment agreement between the City and employee and is subject to change at any time by the City as the needs of the City and requirements of the job change.

**MINIMUM REQUIREMENTS LISTED AS FOLLOWS:**

**PHYSICAL SKILLS:**

- Use of both hands with the majority of fingers.
- Vision of 20/40 in at least one eye.
- Ability to hear, understand, and verbally communicate in English (corrective devices acceptable).



- Motor skills to operate equipment, climb, crawl, stoop, and perform physically demanding tasks.
- Ability to lift and carry up to 70 pounds.

**EDUCATION, TRAINING AND EXPERIENCE:**

- High School Diploma or GED.
- Six months of experience operating heavy equipment and performing related maintenance.

**CERTIFICATIONS, TRAINING, SPECIAL REQUIREMENTS:** Valid Florida CDL Class B with acceptable driving record. Driving record must meet or exceed City driving standards.

**ADA STATEMENT:** *A qualified employee or applicant with a disability may be afforded a reasonable accommodation to perform the essential job functions of a position in compliance with the Americans with Disabilities Act.*

**DRUG-FREE WORKPLACE:** *City of Brooksville is a drug-free workplace in accordance with Federal and Florida law.*

**VETERANS' PREFERENCE:** *Under Section 295.07, F.S., Chapter SSA-7, City of Brooksville provides to Veterans, that preference in appointment will be given to preference-eligible applicants.*

**HR INFORMATION**

**REVISION DATE: 10/2025**

**FLSA STATUS: Non-Exempt**

**PAY GRADE: SEE CURRENT PAY GRADE SCALE**