



CITY OF BROOKSVILLE
JOB DESCRIPTION

POSITION TITLE: Solid Waste Attendant II
DEPARTMENT: Public Works
DIVISION: Sanitation
SUPERVISED BY: Vehicle Driver or Sanitation Manager

JOB SUMMARY/OVERVIEW OF THE POSITION:

The Solid Waste Attendant II performs advanced duties in the collection, transport, and disposal of solid waste and recyclables. This position involves greater responsibility than Attendant I, including oversight of equipment, routes, and personnel. The role requires safe and efficient execution of physically demanding tasks, adherence to environmental and safety regulations, and the ability to assist with training and supervising others. Work schedules may include nights, weekends, holidays, and emergency call-outs. This position is designated as essential personnel and will be required to work during emergency operations, including severe weather events and natural disasters. Employees must participate in emergency preparedness and response activities, and complete required NIMS (National Incident Management System) training as directed.

ESSENTIAL JOB FUNCTIONS:

- Collect and transport garbage, trash, and recyclables to designated disposal or processing areas.
- Operate, monitor, and assist in the maintenance and minor repair of collection vehicles and equipment.
- Oversee proper use and handling of dumpsters and collection areas, ensuring safety and cleanliness.
- Supervise, train, and motivate Solid Waste Attendant I staff and other assigned personnel, including inmates when applicable.
- Assist the vehicle operator in route planning, load management, and problem resolution.
- Report procedural violations, unsafe conditions, or incidents promptly to the Solid Waste Operator or Manager.
- Communicate professionally with customers along collection routes.
- Maintain accurate records and reports related to collections, equipment, and personnel.
- Enforce compliance with city policies, safety regulations, and environmental standards.
- May act as a lead for Solid Waste Attendant I.
- Perform other duties as assigned by the Solid Waste and Recycling Manager or vehicle driver.

KNOWLEDGE, SKILLS, AND ABILITIES

- Advanced knowledge of solid waste collection practices, compacting equipment, and loaders.
- Knowledge of environmental and safety regulations applicable to waste collection and disposal.
- Skill in the operation, maintenance, and minor repair of collection vehicles and equipment.
- Ability to supervise, train, and coordinate the work of others effectively.
- Strong problem-solving skills and ability to make independent decisions.
- Ability to follow instructions, pay attention to detail, and maintain accurate records.
- Effective verbal and written communication skills.
- Ability to establish and maintain productive working relationships with staff and the public.
- Commitment to following all safety protocols and procedures.

The job description does not constitute an employment agreement between the City and employee and is subject to change at any time by the City as the needs of the City and requirements of the job change.

MINIMUM REQUIREMENTS LISTED AS FOLLOWS:

PHYSICAL SKILLS:

- Use of both hands with the majority of fingers.
- Vision of 20/40 in at least one eye.
- Ability to hear, understand, and verbally communicate in English (corrective devices acceptable).
- Motor skills to operate equipment, climb, crawl, stoop, and perform physically demanding tasks.
- Ability to lift and carry up to 70 pounds.

EDUCATION, TRAINING AND EXPERIENCE: High School Diploma or GED equivalency issued by a State Board of Education. Two (2) years of experience as a Solid Waste Attendant I or equivalent experience in solid waste collection.

CERTIFICATIONS, TRAINING, SPECIAL REQUIREMENTS: Possess and maintain a valid State of Florida Driver License, Class E. Driving record must meet or exceed City driving standards.

***ADA STATEMENT:** A qualified employee or applicant with a disability may be afforded a reasonable accommodation to perform the essential job functions of a position in compliance with the Americans with Disabilities Act.*

***DRUG-FREE WORKPLACE:** City of Brooksville is a drug-free workplace in accordance with Federal and Florida law.*

***VETERANS' PREFERENCE:** Under Section 295.07, F.S., Chapter SSA-7, City of Brooksville provides to Veterans, that preference in appointment will be given to preference-eligible applicants.*

HR INFORMATION

REVISION DATE: 10/2025

FLSA STATUS: Non-Exempt

PAY GRADE: SEE CURRENT PAY GRADE SCALE