



CITY OF BROOKSVILLE
JOB DESCRIPTION

POSITION TITLE: Front Loader Driver
DEPARTMENT: Public Works
DIVISION: Sanitation
SUPERVISED BY: Lead Front Loader Driver or Sanitation Manager

JOB SUMMARY/OVERVIEW OF THE POSITION:

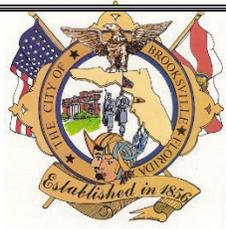
This position is responsible for the safe, efficient, and independent operation of a front-loader collection truck (gross vehicle weight of 60,000 lbs. or more) used in the collection and transportation of commercial solid waste. Bulk container (“dumpster”) collection represents the primary service provided. Work requires operating in confined spaces and in proximity to structures, vehicles, and pedestrians. The operator is responsible for route planning, maintaining service schedules, monitoring equipment status, and performing routine inspections and preventive maintenance. This position is designated as essential personnel and will be required to work during emergency operations, including severe weather events and natural disasters. Employees must participate in emergency preparedness and response activities, and complete required NIMS (National Incident Management System) training as directed.

ESSENTIAL JOB FUNCTIONS:

- Safely and efficiently operate a front-loader bulk container collection truck to collect and transport commercial solid waste.
- Operate other solid waste equipment as needed on a temporary, training, or emergency basis.
- Plan, maintain, and update collection routes and schedules as required.
- Inspect vehicles and containers; identify, report, and document repair or maintenance needs.
- Complete daily, weekly, and periodic equipment inspections, cleaning, lubrication, and operator-level maintenance.
- Investigate and respond to customer complaints or service issues as directed by management.
- Notify supervisors of issues or concerns that may affect service delivery, safety, or compliance.
- Work variable shifts as needed to accommodate service levels and workload demand.
- Maintain accurate records, reports, and logs related to work performed and equipment condition.
- Perform duties in accordance with City policies, safety standards, and environmental regulations.
- Perform other duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge of front-loader collection vehicles, compacting equipment, and loaders.
- Knowledge of solid waste collection procedures, routes, and safety requirements.
- Knowledge of (or ability to learn) applicable environmental regulations and compliance requirements.
- Skill in the safe operation, inspection, and routine maintenance of heavy equipment.
- Skill in the use and care of hand tools and related maintenance equipment.
- Ability to operate large vehicles in tight spaces and under variable conditions.
- Ability to follow instructions, complete tasks accurately, and maintain detailed records.
- Ability to work independently with minimal supervision.



- Ability to maintain effective working relationships with coworkers, supervisors, and the public.
- Ability to respond professionally and effectively to customer inquiries and complaints.
- Ability to work flexible hours, including special shifts.

MINIMUM REQUIREMENTS LISTED AS FOLLOWS:

PHYSICAL SKILLS:

- Use of both hands with the majority of fingers.
- Vision of 20/40 in at least one eye.
- Ability to hear, understand, and verbally communicate in English (corrective devices acceptable).
- Motor skills to operate equipment, climb, crawl, stoop, and perform physically demanding tasks.
- Ability to lift and carry up to 70 pounds.

EDUCATION, TRAINING AND EXPERIENCE:

- High school diploma or GED equivalent.
- Two (2) years of experience in the operation of heavy commercial vehicles, preferably in solid waste collection or related field.

CERTIFICATIONS, TRAINING, SPECIAL REQUIREMENTS: Valid Florida CDL Class B with acceptable driving record. Driving record must meet or exceed City driving standards.

ADA STATEMENT: *A qualified employee or applicant with a disability may be afforded a reasonable accommodation to perform the essential job functions of a position in compliance with the Americans with Disabilities Act.*

DRUG-FREE WORKPLACE: *City of Brooksville is a drug-free workplace in accordance with Federal and Florida law.*

VETERANS' PREFERENCE: *Under Section 295.07, F.S., Chapter SSA-7, City of Brooksville provides to Veterans, that preference in appointment will be given to preference-eligible applicants.*

HR INFORMATION

REVISION DATE: 10/2025

FLSA STATUS: Non-Exempt

PAY GRADE: SEE CURRENT PAY GRADE SCALE