

Position	FLSA	Grade	Salary Minimum	Hourly Minimum	Salary Midpoint	Hourly Midpoint	Salary Maximum	Hourly Max
Cemetery Attendant	NE	101	\$32,800.00	\$15.77	\$40,180.00	\$19.32	\$47,560.00	\$22.87
Custodian	NE	101	\$32,800.00	\$15.77	\$40,180.00	\$19.32	\$47,560.00	\$22.87
Park Attendant I	NE	101	\$32,800.00	\$15.77	\$40,180.00	\$19.32	\$47,560.00	\$22.87
Recreation Attendant	NE	101	\$32,800.00	\$15.77	\$40,180.00	\$19.32	\$47,560.00	\$22.87
Administrative Assistant I	NE	102	\$34,440.00	\$16.56	\$42,189.00	\$20.28	\$49,938.00	\$24.01
Maintenance Technician I	NE	102	\$34,440.00	\$16.56	\$42,189.00	\$20.28	\$49,938.00	\$24.01
Park Attendant II	NE	102	\$34,440.00	\$16.56	\$42,189.00	\$20.28	\$49,938.00	\$24.01
Solid Waste Attendant I	NE	102	\$34,440.00	\$16.56	\$42,189.00	\$20.28	\$49,938.00	\$24.01
Administrative Assistant II	NE	103	\$36,162.00	\$17.39	\$44,298.45	\$21.30	\$52,434.90	\$25.21
Customer Service Specialist	NE	103	\$36,162.00	\$17.39	\$44,298.45	\$21.30	\$52,434.90	\$25.21
Maintenance Technician II	NE	103	\$36,162.00	\$17.39	\$44,298.45	\$21.30	\$52,434.90	\$25.21
Recreation Specialist	NE	103	\$36,162.00	\$17.39	\$44,298.45	\$21.30	\$52,434.90	\$25.21
Solid Waste Attendant II	NE	103	\$36,162.00	\$17.39	\$44,298.45	\$21.30	\$52,434.90	\$25.21
Stormwater Technician I	NE	103	\$36,162.00	\$17.39	\$44,298.45	\$21.30	\$52,434.90	\$25.21
Administrative Assistant III	NE	104	\$37,210.70	\$17.89	\$46,513.37	\$22.36	\$55,816.05	\$26.83
Cemetery Services Specialist	NE	104	\$37,210.70	\$17.89	\$46,513.37	\$22.36	\$55,816.05	\$26.83
Facilities Maintenance Technician I	NE	104	\$37,210.70	\$17.89	\$46,514.37	\$22.36	\$55,817.05	\$26.84
Maintenance Technician III	NE	104	\$37,210.70	\$17.89	\$46,513.37	\$22.36	\$55,816.05	\$26.83
Customer Service Specialist - Lead	NE	105	\$38,699.13	\$18.61	\$48,373.91	\$23.26	\$58,048.69	\$27.91
Facilities Maintenance Technician II	NE	105	\$38,699.13	\$18.61	\$48,373.91	\$23.26	\$58,048.69	\$27.91
Inventory Specialist	NE	105	\$38,699.13	\$18.61	\$48,373.91	\$23.26	\$58,048.69	\$27.91
Meter Technician I	NE	105	\$38,699.13	\$18.61	\$48,373.91	\$23.26	\$58,048.69	\$27.91
Solid Waste Operator I	NE	105	\$38,699.13	\$18.61	\$48,373.91	\$23.26	\$58,048.69	\$27.91
Utilities Technician I	NE	105	\$38,699.13	\$18.61	\$48,373.91	\$23.26	\$58,048.69	\$27.91
Facilities MaintenanceTech III	NE	106	\$40,634.08	\$19.54	\$50,792.60	\$24.42	\$60,951.12	\$29.30
Lead Meter Technician	NE	106	\$40,634.08	\$19.54	\$50,792.60	\$24.42	\$60,951.12	\$29.30
Records Coordinator	NE	106	\$40,634.08	\$19.54	\$50,792.60	\$24.42	\$60,951.12	\$29.30
Solid Waste Operator II	NE	106	\$40,634.08	\$19.54	\$50,792.60	\$24.42	\$60,951.12	\$29.30
Utilities Technician II	NE	106	\$40,634.08	\$19.54	\$50,792.60	\$24.42	\$60,951.12	\$29.30
Water and Wastewater Operator Trainee	NE	106	\$40,634.08	\$19.54	\$50,792.60	\$24.42	\$60,951.12	\$29.30
Executive Assistant	NE	107	\$42,665.79	\$20.51	\$53,332.23	\$25.64	\$63,998.68	\$30.77
Inmate Crew Lead	NE	107	\$42,665.79	\$20.51	\$53,332.23	\$25.64	\$63,998.68	\$30.77
Permit Technician	NE	107	\$42,665.79	\$20.51	\$53,332.23	\$25.64	\$63,998.68	\$30.77
Small Engine Mechanic	NE	107	\$42,665.79	\$20.51	\$53,332.23	\$25.64	\$63,998.68	\$30.77
Solid Waste Operator III	NE	107	\$42,665.79	\$20.51	\$53,332.23	\$25.64	\$63,998.68	\$30.77
Stormwater Equipment Operator II	NE	107	\$42,665.79	\$20.51	\$53,332.23	\$25.64	\$63,998.68	\$30.77
Utilities Technician III	NE	107	\$42,665.79	\$20.51	\$53,332.23	\$25.64	\$63,998.68	\$30.77

Position	FLSA	Grade	Salary Minimum	Hourly Minimum	Salary Midpoint	Hourly Midpoint	Salary Maximum	Hourly Max
Code Enforcement Officer	NE	108	\$44,799.08	\$21.54	\$55,998.84	\$26.92	\$67,198.61	\$32.31
Front Loader Driver	NE	108	\$44,799.08	\$21.54	\$55,998.84	\$26.92	\$67,198.61	\$32.31
HR Specialist	NE	108	\$44,799.08	\$21.54	\$55,998.84	\$26.92	\$67,198.61	\$32.31
Mechanic	NE	108	\$44,799.08	\$21.54	\$55,998.84	\$26.92	\$67,198.61	\$32.31
Planning & Zoning Coordinator	NE	108	\$44,799.08	\$21.54	\$55,998.84	\$26.92	\$67,198.61	\$32.31
Plant Operator I	NE	108	\$44,799.08	\$21.54	\$55,998.84	\$26.92	\$67,198.61	\$32.31
Public Information Coordinator	E	108	\$44,799.08	\$21.54	\$55,998.84	\$26.92	\$67,198.61	\$32.31
Special Events Coordinator	NE	108	\$44,799.08	\$21.54	\$55,998.84	\$26.92	\$67,198.61	\$32.31
Electrical Mechanical Specialist	NE	109	\$46,591.04	\$22.40	\$58,238.80	\$28.00	\$69,886.56	\$33.60
Lead Front Loader Driver	NE	109	\$46,591.04	\$22.40	\$58,238.80	\$28.00	\$69,886.56	\$33.60
Plant Operator II	NE	109	\$46,591.04	\$22.40	\$58,238.80	\$28.00	\$69,886.56	\$33.60
Stormwater Compliance Inspector	NE	110	\$48,920.59	\$23.52	\$61,150.74	\$29.40	\$73,380.89	\$35.28
Accountant I	NE	111	\$51,366.62	\$24.70	\$64,208.28	\$30.87	\$77,049.93	\$37.04
Chief Mechanic	NE	111	\$51,366.62	\$24.70	\$64,208.28	\$30.87	\$77,049.93	\$37.04
Customer Service & Utility Billing Supervisor	E	111	\$51,366.62	\$24.70	\$64,208.28	\$30.87	\$77,049.93	\$37.04
GIS Coordinator	NE	111	\$51,366.62	\$24.70	\$64,208.28	\$30.87	\$77,049.93	\$37.04
IT Specialist	NE	111	\$51,366.62	\$24.70	\$64,208.28	\$30.87	\$77,049.93	\$37.04
Lead Mechanic/Welder	NE	111	\$51,366.62	\$24.70	\$64,208.28	\$30.87	\$77,049.93	\$37.04
Park Supervisor	NE	111	\$51,366.62	\$24.70	\$64,208.28	\$30.87	\$77,049.93	\$37.04
Solid Waste Field Supervisor	NE	111	\$51,366.62	\$24.70	\$64,208.28	\$30.87	\$77,049.93	\$37.04
Utilities Inspector	NE	111	\$51,366.62	\$24.70	\$64,208.28	\$30.87	\$77,049.93	\$37.04
Annexation Specialist	E	112	\$53,934.95	\$25.93	\$67,418.69	\$32.41	\$80,902.43	\$38.90
AP/Payroll Administrator	E	112	\$53,934.95	\$25.93	\$67,418.69	\$32.41	\$80,902.43	\$38.90
Cemetery Supervisor	NE	112	\$53,934.95	\$25.93	\$67,418.69	\$32.41	\$80,902.43	\$38.90
Deputy City Clerk	E	112	\$53,934.95	\$25.93	\$67,418.69	\$32.41	\$80,902.43	\$38.90
Fire Inspector	NE	112	\$53,934.95	\$25.93	\$67,418.69	\$32.41	\$80,902.43	\$38.90
Rec. & Community Programs Manager	E	112	\$53,934.95	\$25.93	\$67,418.69	\$32.41	\$80,902.43	\$38.90
Streets Supervisor	NE	112	\$53,934.95	\$25.93	\$67,418.69	\$32.41	\$80,902.43	\$38.90
Wastewater Collections Field Supervisor	NE	113	\$56,631.70	\$27.23	\$70,789.62	\$34.03	\$84,947.55	\$40.84
Water Field Supervisor	NE	113	\$56,631.70	\$27.23	\$70,789.62	\$34.03	\$84,947.55	\$40.84
Building Inspector	E	114	\$60,312.76	\$29.00	\$75,390.95	\$36.25	\$90,469.14	\$43.49
Senior Accountant	E	114	\$60,312.76	\$29.00	\$75,390.95	\$36.25	\$90,469.14	\$43.49
Solid Waste and Recycling Manager	E	114	\$60,312.76	\$29.00	\$75,390.95	\$36.25	\$90,469.14	\$43.49
Grants Administrator	E	115	\$64,233.09	\$30.88	\$80,291.36	\$38.60	\$96,349.63	\$46.32
Procurement Administrator/Buyer	E	115	\$64,233.09	\$30.88	\$80,291.36	\$38.60	\$96,349.63	\$46.32
City Planner	E	116	\$68,087.07	\$32.73	\$85,108.84	\$40.92	\$102,130.61	\$49.10

Position	FLSA	Grade	Salary Minimum	Hourly Minimum	Salary Midpoint	Hourly Midpoint	Salary Maximum	Hourly Max
Facility Services Manager	E	116	\$68,087.07	\$32.73	\$85,108.84	\$40.92	\$102,130.61	\$49.10
Operations Manager	E	116	\$68,087.07	\$32.73	\$85,108.84	\$40.92	\$102,130.61	\$49.10
Project Manager	E	116	\$68,087.07	\$32.73	\$85,108.84	\$40.92	\$102,130.61	\$49.10
Utilities Operations Manager	E	116	\$68,087.07	\$32.73	\$85,108.84	\$40.92	\$102,130.61	\$49.10
City Clerk	E	117	\$72,853.17	\$35.03	\$91,066.46	\$43.78	\$109,279.75	\$52.54
Assistant Director of Public Works	E	119	\$80,124.09	\$38.52	\$101,356.97	\$48.73	\$122,589.85	\$58.94
Building Official	E	119	\$80,124.09	\$38.52	\$101,356.97	\$48.73	\$122,589.85	\$58.94
Community Development Director	E	119	\$80,124.09	\$38.52	\$101,356.97	\$48.73	\$122,589.85	\$58.94
HR and Risk Management Director	E	119	\$80,124.09	\$38.52	\$101,356.97	\$48.73	\$122,589.85	\$58.94
I.T. Director	E	119	\$80,124.09	\$38.52	\$101,356.97	\$48.73	\$122,589.85	\$58.94
Parks & Recreation Director	E	119	\$80,124.09	\$38.52	\$101,356.97	\$48.73	\$122,589.85	\$58.94
Finance Director	E	120	\$85,732.77	\$41.22	\$108,451.96	\$52.14	\$131,171.14	\$63.06
Fire Chief	E	120	\$85,732.77	\$41.22	\$108,451.96	\$52.14	\$131,171.14	\$63.06
Public Works Director	E	120	\$85,732.77	\$41.22	\$108,451.96	\$52.14	\$131,171.14	\$63.06
Firefighter	NE	301F	\$49,200.00	\$16.90	\$56,422.72	\$19.38	\$73,800.00	\$25.34
Firefighter Driver Engineer	NE	303F	\$59,680.00	\$20.49	\$68,441.22	\$23.50	\$89,520.00	\$30.74
Fire Captain	NE	305F	\$67,100.00	\$23.04	\$74,447.26	\$25.57	\$100,650.00	\$34.56
District Fire Chief	NE	307F	\$74,800.00	\$25.69	\$82,096.46	\$28.19	\$112,200.00	\$38.53
City Manager	E				UNG			