

CITY OF BROOKSVILLE

JOB DESCRIPTION

POSITION TITLE: Sanitation Operator I
DEPARTMENT: Public Works
DIVISION: Solid Waste
SUPERVISED BY: Sanitation Operations Supervisor

POSITION SUMMARY: This position requires operation of and operator maintenance of collection and transportation vehicles of solid waste and/or recyclable materials using a rear-loader garbage truck, mobile-boom truck, recycle truck, and street sweeping vehicles. The employee will be required to safely operate a solid waste vehicle in close, confined locations as well as in the presence of other vehicles and pedestrians. Work schedules will vary and may include nights, weekends and/or holidays and call outs in emergencies. Position is supervised by the Sanitation Operations Supervisor or designee.

ESSENTIAL JOB FUNCTIONS:

- Safely operates the following vehicles: rear-loader garbage truck, mobile boom truck, recycle truck, container delivery vehicle or street sweeper as needed to perform collection activities.
- Operates other solid waste collection equipment on a full-time, temporary, trainee, or emergency basis.
- Lift and load household trash and related materials, and other tasks, as required, providing an efficient collection service.
- Performs daily and weekly safety checks, washing, waxing, cleaning, lubrication, tire changes, and general maintenance of equipment as scheduled and needed.
- Notifies management of issues or concerns requiring attention.
- Work special shifts to accommodate work load, typically before and after holidays or special events.
- Supervise sanitation collectors in the loading of solid waste to ensure safety, productivity , and timely collection of solid waste materials.
- Work safely, diligently, and responsibly at completing assigned duties.

JOB STANDARDS:

Education & Experience: Any combination of equivalent to education and experience described below that provided knowledge, abilities, and skills to perform the essential job functions would be qualifying.

Education: High school diploma or GED

Experience: Two or more years of experience in the operation of various heavy/complex construction vehicles and/or other equipment and performing minor repairs and maintenance of equipment.

Licenses & certifications: Valid Florida Commercial Driver's license (CDL) Class "B" and must be insurable by the City's insurance carrier.

CRITICAL SKILLS, ABILITIES & EXPERTISE:

Physical Requirements: Use of fingers, arms, hands and legs. Good eyesight (correctable) and hearing (correctable) are essential. Walking, standing, kneeling, bending, balancing, stooping, turning, driving of standard vehicle, light lifting and/or carrying (up to 40 lbs) frequent. Climbing, sitting, straight pulling, pulling hand over head, pushing, crawling, smelling, jumping, heavy lifting/carrying (45 lbs and over) are occasional.

Equipment: Various solid waste vehicles, small tools, grease guns, power washer, air compressor, and steam cleaner. Operator may also be required to operate dump trucks and trucks that are equipped with hydraulic-lifting devices.

Skills & Expertise: Knowledge in the safe operation of large, single unit trucks in the 60,000 lbs GVW range and above as are commonly used in solid waste collection and transportation activities. Knowledge in the correct and safe methods for bending, lifting, climbing, and proper use of appropriate safety equipment. Knowledge of the hazards of operation and appropriate safety rules and regulations. Skill in safe operation of assigned equipment. Skill in the care and use of solid waste equipment. Ability to understand and follow directions in English sufficiently to successfully perform required job duties. Ability to work in adverse weather conditions. Ability to repetitively lift 40 lbs. of material common to solid waste collection vehicle. Ability to work cooperatively with assigned personnel. Ability to cross-train with other solid waste equipment and become proficient enough to operate other equipment in a fill-in capacity. Ability to supervise others in a professional manner. Ability to operate power washing, steam cleaning, and lubricating equipment. Ability to exercise sound judgement, perform assigned duties efficiently, and productively while working carefully and complying with safety rules. Ability to follow directions and complete assignments accurately and on time. Ability to project a good public image and maintain effective customer relations. Ability to interact courteously with the public, government officials, management, and co-workers. Ability to work independently without close supervision. Ability to read, comprehend, implement, and complete written and/or verbal instructions in English. Ability to maintain an acceptable safety, driving, and attendance record. Ability and willingness to understand and comply with City's policies, regulations and procedures; exercise good judgment; perform at an acceptable level of efficiency and productivity as determined by the City's management; and support the departments and the City's mission, goals and objectives. Must be insurable by the City's insurance carrier.

ENVIRONMENTAL FACTORS:

Job Location: Primary location is within the Department of Public Works located in Brooksville, Florida and other sites within the City jurisdiction.

Work Environment: Working independently or with little or no supervision is frequent. Working outdoors in adverse weather conditions, excessive noise and dusty conditions are constant.

NON-ESSENTIAL/SECONDARY FUNCTIONS: Performs any additional duties as directed by management.

- **Reasonable accommodation will be made for otherwise qualified individuals with a disability.**

Employee Signature

Date

Supervisor Signature

Date

HR INFORMATION

REVISED: November 2014

FLSA STATUS: Non-Exempt

EEO CATEGORY: 5

W/C CODE:

PAY GRADE: 580

SALARY RANGE: